## A-12024/02/2016-DMEO (Adm.)

## Government of India NITI Aayog

Development Monitoring and Evaluation Office

The Development Monitoring and Evaluation Office (DMEO) at NITI Aayog is currently responsible to monitor and conduct impact evaluation of the centrally funded programmes of the Government of India. The NITI Aayog wants to set up a separate team, called the "Monitoring Unit" under DMEO, which will be entrusted with the responsibility of setting up and monitoring the 'outcome based' reviews of infrastructure and social sectors and also monitor the implementation of Departmental Action Plans and outcome budgeting.

NITI Aayog is looking to engage the services of 2 Consultants and 6 Young Professionals for staffing the 'Monitoring Unit' of DMEO on contract basis. Details of the posts as well as period of engagement, eligibility, experience, etc. are as under:-

## **Details for position of Consultants**

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1	Designation	Supervisor for Monitoring Unit
2	Number of	Two (Tentative)
	positions	
3	Method of	Contract basis through open advertisement
	recruitment	
4	Period of Contract	Initial tenure of engagement would be for 2-3 years. Extension will be considered under exceptional circumstances with the approval of the CEO, NITI Aayog.
5	Remuneration (per month)	Between Rs. 1.25 to Rs.1.75 lakh
6	Education qualification	The candidate must have the following essential qualifications:  Essential
	•	i. Bachelors' degree in any discipline
		<u>Desirable</u>
		<ul><li>i. Ph.D.</li><li>ii. Masters of Engineering or Technology or Business Administration</li></ul>
		iii. Master Degree in Economics/ Commerce/ Statistics/Operation Research/ Business Administration
7	Age Limit	Not exceeding 50 years of age
8	Experience	Candidates should preferably have minimum five years' experience, including experience of leading teams for minimum two years. Experience in research/execution/evaluation/monitoring of projects/programmes is preferable.
		The work experience requirement may be relaxed in exceptional cases in respect of deserving candidates.
		Candidates should also possess strong analytical, communication (both written and verbal) and interpersonal skills. Basic proficiency in essential IT tools like Microsoft Office suite (Powerpoint, Excel, Word) is also desirable.

9	Job description	a) To lead a team of upto 6 Young Professionals for setting up outcome based reviews of new infrastructure and social sectors, including but not limited to:
		Analysis of different sectors/schemes by interacting with experts within Industry, academia & ministries
		<ul> <li>Defining 'Outcome' based metrics for concerned sectors/ schemes, based on identified most critical issues.</li> </ul>
		<ul> <li>Quantitative assessment of current performance of sector/ scheme on these important metrics/ indicators, along with defining short term and long term targets for the same</li> </ul>
		<ul> <li>Identification of short term and long term interventions to be taken by Ministries, Departments and/ or other relevant government bodies in order to improve critical outcomes related to the particular sector/ scheme.</li> </ul>
		b) To monitor progress of performance on agreed metrics; and actions identified in the reviews on an ongoing basis.
		c) To liaison with different ministries to ensure timely monitoring of agreed upon metrics and publishing of a progress report.
10	Application mode	Applications will be accepted only through online mode. Please visit http://niti.gov.in/career/recruitment page and apply through the online link given there
11	Deadline	Eligible candidates may apply online on the link provided on the website of NITI Aayog within 21 days from the date of publication of the advertisement in the Newspaper.

## Details for position of Young Professionals (YPs)

1	Designation	Young Professionals for Monitoring Unit
2	Number of positions	Six (Tentative)
3	Method of recruitment	Contract based through Open advertisement
4	Period of Contract	Initial tenure of engagement would be for 2-3 years. Extension will be considered under exceptional circumstances with the approval of the CEO, NITI Aayog.
5	Remuneration (per month)	Rs. 60,000 per month
6	Education qualification	The candidate must have the following essential qualifications:  Essential  i. Bachelors' degree in any discipline  Desirable i. Ph.D. ii. Masters of Engineering or Technology or Business Administration iii. Master Degree in Economics/ Commerce/ Statistics/Operation Research/ Business Administration

7	Age Limit	Not exceeding 32 years on the day of advertisement
8	Experience	Candidates should preferably have minimum one year experience preferably in analytics field. The work experience requirement may be relaxed in exceptional cases in respect of deserving candidates.
		Candidates should also possess strong analytical, communication (both written and verbal) and interpersonal skills. Basic proficiency in essential IT tools like Microsoft Office suite (Powerpoint, Excel, Word) is also desirable.
9	Job description	a) Analysis of different sectors/schemes by interacting with experts within Industry, academia & ministries
		b) Defining 'Outcome' based metrics for concerned sectors/ schemes, based on identified most critical issues.
		c) Quantitative assessment of current performance of sector/ scheme on these important metrics/ indicators, along with defining short term and long term targets for the same
		d) Identification of short term and long term interventions to be taken by Ministries , Departments and/ or other relevant government bodies in order to improve critical outcomes related to the particular sector/ scheme.
		e) To prepare progress report on performance on agreed metrics; and actions identified in the reviews on an ongoing basis.
10	Application mode	Applications will be accepted only through online mode. Please visit http://niti.gov.in/career/recruitment page and apply through the online link given there
11	Deadline	Eligible candidates may apply online on the link provided on the website of NITI Aayog within 21 days from the date of publication of the advertisement in the Newspaper.

NITI Aayog will have the right to terminate the contract at any time, without assigning any reason.