

Government of India
NITI Aayog
Governance and Public Service Delivery Vertical

NITI Aayog is looking to engage the services of a Consultant in the Governance and Public Service Delivery vertical who will be responsible for designing, management and implementation of a portfolio of policy initiatives, innovative projects and partnerships related to the thematic area of Governance and Public Service Delivery. The responsibilities assigned will include, but not be limited to, public administration reforms and enhancing administrative efficiency of government programmes, facilitating centre-state and inter-ministerial coordination in the area of governance and creation of a repository of best practices with an aim to accelerate the developmental agenda in line with the principles of Minimum Government and Maximum Governance. The incumbent will take measures to generate knowledge and innovation through a collaborative community of national and international experts, practitioners and other partners in order to become a catalyst and convenor for governance practices aimed at enhancing citizen centric public service delivery.

The position is to be filled on contract basis for a period of three years extendable up to five years. Details of the posts and terms & conditions for the appointment, eligibility, experience, etc. are as under:-

1	Name of post	Consultant - Governance and Public Service Delivery Vertical
2	Number of posts	1 (one)
3	Method of recruitment	Contract Based through Open Market
4	Period of Contract	3 years, extendable up to 5 years
5	Education qualification	<p><u>Essential</u></p> <ul style="list-style-type: none"> • Master's Degree or equivalent in Public Administration, Law, Management, Economics, International Development, Development Economics, Rural Development or any other Social Sciences or Governance related field. <p><u>Desirable</u></p> <ul style="list-style-type: none"> • M.Phil or PhD in the relevant field.
6	Experience	<p><u>Essential</u></p> <ul style="list-style-type: none"> • Minimum 10 years of experience in governance, public administration, human resource management, capacity building, monitoring and evaluation, project management. • Experience of working with Central and/or State government institutions; Public Sector Undertakings (PSUs), International Organizations, civil society or Large Private Sector Organizations. <p><u>Desirable</u></p> <ul style="list-style-type: none"> • Domain knowledge (through work experience and/or publications) in the area of public sector reform, administrative reforms and organizational development.
7	Knowledge, skills and competencies	<ul style="list-style-type: none"> • Knowledge about Public Administration Reform processes in India and international practices in Good Governance. • In-depth understanding about government programmes and policies in India and other developing economies. • Ability to apply capacity development theory to specific

		<p>development contexts. This includes experience of translating policy principles into policy and programme interventions in the field.</p> <ul style="list-style-type: none"> • Ability to undertake business process mapping and re-engineering activities within the context of administrative efficiency. • Capacity to interact with and foster partnerships with Central Ministries and State Governments, national and international agencies, civil society and other stakeholders to facilitate good governance practices. <p><u>General Competencies</u></p> <ul style="list-style-type: none"> • Ability to promote the vision, mission, and strategic goals of NITI Aayog • Possesses core values of honesty, integrity, truthfulness, trustworthiness and consideration for others. • Ability to develop innovative approaches to meet work needs. • Ability to produce high quality reports and knowledge products including development of e-repository of best practices. • Excellent public speaking, listening and presentation skills. • Experience in the usage of computers and office software packages besides web based applications. • Ability to deal with complexity • High interpersonal and conflict resolution skills with ability to work as a team. • Ability to prioritise assignments and requirements, and multitask as needed • Ability to work independently with limited instructions.
8	Language	Fluency in English and Hindi (written & spoken)
9	Travel	Willingness to travel

Retired Government employees with grade pay of Rs.7600 and above fulfilling the criteria referred to at Sr. No.5(Educational Qualification) and Sr. No.6 (Experience) would also be eligible to apply. In case of selection, their remuneration shall be as per prevailing DOPT norms.

Remuneration would be based on candidate's profile, skill and work experience and shall be governed by the NITI Aayog's guidelines for engagement of consultants issued vide F.No.A-12013/02/2015-Adm.I/Rectt. Cell dated December 23, 2015, which are available on the NITI Aayog's website.

Submission of Applications: Applications are to be submitted online only. Eligible candidates may apply online on the link to be provided on the website of NITI Aayog within 28 days from the date of publication of the advertisement in the Newspaper.