F.No. A-12018/03/2016-Adm.III Government of India NITI Aayog

Sansad Marg, New Delhi Dated the ³⁷ April, 2018

<u>Sub.</u>: Seeking comments of stakeholders on framing of draft Recruitment Rules for various posts of Departmental Canteen, NITI Aayog.

In compliance with the DoP&T instructions contained in O.M. No. AB-14017/61/2008-Estt.(RR) dated 13th October, 2015, NITI Aayog invites comments from the stakeholders in respect of draft Recruitment Rules for various posts in Departmental Canteen, NITI Aayog. Comments may be given in the matter at rradm4-niti@gov.in within 30 days of such publication in the website of NITI Aayog.

(Gulyeena Badhan) Under Secretary to the Govt. of India

Encl.: Draft Recruitment Rules for various posts in Departmental Canteen, NITI Aayog.

[To be published in the Gazette of India, Part II, Section 3, Sub-section (i)] Government of India National Institution for Transforming India (NITI Aayog)

Notification

New Delhi, the 2018

- G.S.R.... In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Departmental Canteen, Planning Commission (Group 'D') Recruitment Rules, 2014, except as respect things done or omitted to be done before such amendment, the President hereby makes the following rules regulating the method of recruitment to various posts in Departmental Canteen, National Institution for Transforming India (NITI Aayog), namely:-
- 1. Short title and commencement. (1) These rules may be called the National Institution for Transforming India (Canteen Staff) Recruitment Rules, 2018.
 - (2) They shall come into force on the date of their publication in the Official Gazette.
- 2. Application. These rules shall apply to the posts specified in column (1) of the Schedule annexed hereto.
- 3. Number of post, classification, level in the pay matrix. The number of the posts, their classification, and the level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

- 4. Method of recruitment, age limit, qualifications etc. The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the aforesaid Schedule.
- 5. Disqualification. No person,-
 - (a) who has entered into or contracted a marriage with a person having a spouse living; or
 - (b) who, having a spouse living, has entered into or contracted a marriage with any other person, shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

- 6. Power to relax. Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons or posts.
- 7. Saving. Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

Schedule

Name of post.	Number of post.	Classification.	Level in pay matrix	Whether selection post or non- selection post.
(1)	(2)	(3)	(4)	(5)
1. Manager Grade-II	1*(2018) *Subject to variation dependent on work	General Central Service (Group 'B'), Non- Gazetted, Non-Ministerial.	Level-6 in pay matrix (Rs. 35400-112400) (The incumbents of the post shall be entitled to draw Special Allowance at such rates as may be decided by the Government	Selection.
Age limits for direct recr	load. uits.	Educational and other qualifications required for direct recruits.	from time to time.) Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.
(6	5)	(7)	(8)	(9)
30 years (Relaxable for Govt.Serva	ants upto 5 years in	Essential: i) Bachelor's	No	Two years for direct recruits and promotees
accordance with the instr by the Central Govt.)	ructions or orders issued	Degree in Commerce/Business Studies/Economics/P ublic Administration		
Note:		of a recognized University/Institute.		
The crucial date for determining the age limit				
shall be the closing date applications from candid closing date prescribed for Meghalaya, Arunanchal F	ates in India (and not the or those in Assam,	ii) 2 Yearsexperience inAccounts work in anyGovt. Office or PSU or		
Manipur, Nagaland, Tripu	ura, Sikkim, Ladakh			

division of Jammu & Kashmir State, Lahul and	Autonomous/Statuto	
Spiti District and Pangi Sub-Division of Chamba	ry Organization	
District of Himachal Pradesh, Andaman Nicobar	Ty Organization	
Islands or Lakshadweep).		
isialius of Laksilauweepj.	Note1: Qualification	
	are relexable at the	
	discretion of the Staff	
	Selection	
	Committee/Compete	
	nt Authority for	
	reasons to be	
	recorded in writing in	
	case of candidate	
	otherwise well	
	qualified.	
	Note 2:	
	Qualifications	
	regarding experience	
	is /are relexable at	
	the discretion of the	
	SSC/Competent	
	Authority for reasons	
	to be recorded in	
	writing, in the case of	
	Candidates belonging	
	to the Scheduled	
	Castes or Scheduled	
	Tribes, if, at any stage	
	of selection, the	
	SSC/Competent	
	Authority is of the	

opinion that	
sufficient numb	er of
candidates from	
these communi	ties
possessing the	
requisite experi	ence
are not likely to	be
available to fill u	ıp the
posts reserved t	or
them.	

Method of recruitment,	In case of recruitment by promotion/deputation/absorption, grades	If a Departmental Promotion	Circumstanc
whether by direct	from which promotion or deputation/absorption to be made.	Committee exists, what is its	es in which
recruitment or by		composition.	Union Public
promotion or by			Service
deputation/ absorption,			Commission
and the percentage of the			is to be
vacancies to be filled by			consulted in
various methods.			making
			recruitment.
(10)	(11)	(12)	(13)

	Promotion:		
Promotion failing which by	(i) Assistant Manager-cum-Storekeeper in the Level-4 in pay matrix (Rs.	Group 'B' Departmental	Consultation
Deputation failing both by	25500-81100) with ten years (10) regular service in the grade	Promotion Committee for	with UPSC
Direct Recruitment		Promotion, consisting of:-	not necessary
	Note1 : Where juniors who have completed their qualifying or eligibility	1.5	
	service are being considered for promotion, their seniors shall also be	1. Director/Deputy Secretary	
	considered provided they are not short of the requisite qualifying or	(Administration) —Chairman	
	eligibility service by more than half of such qualifying or eligibility service or 2 years whichever is less and have successfully completed	2. Under Secretary (Administration) — Member	
	their probation period for their promotion to the next higher grade	3. Section Officer —Member	
	along with their junior who have already completed such qualifying or	3. Section officer Williams	
	eligibility service.		
	Deputation:		
	Officers under the Central Government :		
	(a)(i) holding analogous posts on regular basis in the parent		
	cadre/department, or		
	(ii) with 6 years' service in the grade rendered after appointment		
	thereto on a regular basis in posts in Level 5 in pay matrix (Rs.29200-92300) or equivalent in the parent cadre/department: or		
	92300) of equivalent in the parent caute/department. of		
	(iii)) with 10 years service in the grade rendered after appointment		
	thereto on a regular basis in posts in the level 4 in pay matrix (Rs.		
	25500-81100) or equivalent in the parent cadre/department: and		
	(b) possessing the educational qualifications and experience prescribed		
	for Direct Recruitment under Col 7.		
	Note: 1 The departmental officers in the feeder category who are in the		
	direct line of promotion shall not be eligible for consideration for		
	appointment on deputation. Similarly, deputationnists shall not be		
	eligible for appointment by promotion.		

Note 2: Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed three (3) years.	
The maximum age limit for deputation shall not be exceeding 56 years as on the closing date of receipt of applications.	

Name of post.	Number of post.	Classification.	Level in pay n	natrix	Whether selection	selection post or non- post.
(1)	(2)	(3)	(4)			(5)
2. Assistant Manager-cum- Storekeeper	1*(2018) *Subject to variation dependent on work load.	General Central Service (Group 'C'), Non- Gazetted, Non-Ministerial.	Note: - The incumbents of entitled to draw Special Arates as may be decided by from time to time.	f the post shall be Allowance at such	ce at such	
Age limits	Age limits for direct recruits.				Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	
	(6)		(7)	(8)		(9)
of 40 years, in according by the Central Government. The crucial delimit shall be the Employment Exchanging case post is News/Newspaper, determining the ago	rnment servants upto the ago dance with the orders issued rnment from time to time.) ate for determining the ago ne last date upto which age is asked to submit names advertised in Employmen the crucial date for e limit shall be the last date fons have been called for.	Graduate in an recognized university Book keeping/ Store Keeping/	y discipline from any with one year Diploma in eeping; and ee years in a Government taking in handling Stores / iion(s) are relaxable at the ompetent authority, for d in writing, in the case of	No		Two years For Direct Recruits, NIL for promotees

	Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the competent authority, for reasons to be recorded in writing, in case of candidates belonging to the Scheduled Castes/ Scheduled Tribes if, at any stage of selection, the competent authority, is of the opinion that sufficient number of candidates belonging to these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.		
Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption, and the percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion/deputation/absorption, grades from which promotion or deputation/absorption to be made.	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(10)	(11)	(12)	(13)
Promotion failing which by Deputation and failing both by direct recruitment.	Promotion: (i) Clerks with at least eight(8) years regular service in the level-2 in pay matrix (Rs. 19900-63200) (ii) Halwai-cum-Cook with five (5) years regular service in the Level-3 in pay matrix (Rs. 21700-69100) - with two years' experience in handling Stores/ Accounts and possessing educational qualification as prescribed for direct recruited Clerk i.e 12 th Class with Commerce. Note: "Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher	Group 'C' Departmental Promotion Committee, consisting of:- 1. Director/Deputy Secretary (Administration) —Chairman 2. Under Secretary (Administration) — Member 3. Section Officer — Member	Consultations with UPSC not necessary

grade along with their juniors who have already completed such qualifying /eligibility service"

Deputation:

Officers of the Central Government:

- (a)(i) holding analogous posts on regular basis; or
- (ii) with at least eight(8) years regular service in the level-2 in pay matrix (Rs. 19900-63200);
- (iii) possessing educational qualification as prescribed for Direct Recruitment under column (7); and
- (ii) three (3) years' experience in handling Stores / Accounts in a government department/undertaking.

Note 1: The period of deputation including the period of deputation in another excadre post held immediately preceding this appointment in the same or some other organization / department of the Central Government shall ordinarily not exceed three years. The maximum age-limit for deputation is 56 years as on the closing date of the receipt of applications.

Note 2: The Departmental official in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

(The deputationists should possess the educational qualifications and experience prescribed for direct recruits under col.7.)

Name of post.	Number of post.	Classification.	Level in pay matrix	Whether selection post	tion post or non-	
(1)	(2)	(3)	(4)		(5)	
3. Clerk	2*(2018) *Subject to variation dependent on work load.	General Central Service (Group 'C'), Non- Gazetted, Non-Ministerial.	Level-2 (Rs. 19900-63200).		election.	
Age limits f	for direct recruits.	Educational and oth	er qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	
	(6)		(7)	(8)	(9)	
age of 40 years, in a issued by the Centra time.) Note: The crucial da limit shall be the Employment Excha	rnment servants upto the accordance with the orders I Government from time to te for determining the age last date upto which the age is asked to submit advertised in Employment	(b A typing speed of 35 on computer (35 w.p.n Key Depression Per Hou average of 5 Key Depres	w.p.m. in English or 30 w.p.m. in Hindi n.and 30 w.p.m. correspond to 10500 r / 9000 key Depression Per Hour on an assions for each word).	No	Two years for Direct Recruits, NIL for promotees.	

News/Newspaper the crucial date for	Note 1: The Qualifications are relaxable at the discretion of the	
determining the age limit shall be last date upto	competent authority, for reasons to be recorded in writing in	
which applications have been called for.	the case of candidates, otherwise well qualified.	
	Note 2: The qualifications regarding experience are relaxable at	
	the discretion of the competent authority, for reasons to be	
	recorded in writing, in the case of candidates belonging to the	
	Scheduled Castes or the Scheduled Tribes, if at any stage of	
	selection, competent authority is of the opinion that sufficient	
	number of candidates belonging to these communities	
	possessing the requisite experience are not likely to be	
	available to fill up the vacancies reserved for them.	

Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption, and the percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion/deputation/absorption, grades from which promotion or deputation/absorption to be made.	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(10)	(11)	(12)	(13)
By promotion failing which by Direct Recruitment.	Promotion: Canteen Attendant with at least three years(3) regular service in the level-1 in pay matrix (Rs. 18000-56900); and A two week training on Organizational Behavior, Communication Skill and Accounting Practices shall be desirable for the Canteen Attendants for promotion to the post of Clerk from Institute of Secretariat Training and Management (ISTM) or any other recognised Institutes by Govt. of India or State Govt. Note: "Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered	Group 'C' Departmental Promotion Committee(for Confirmation) consisting of: 1. Director/Deputy Secretary (Administration) —Chairman 2. Under Secretary (Administration) —Member 3. Section Officer —Member	Consultation with UPSC not necessary

provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying /eligibility service"	

Name of post.	Number of post	. Classification.	Level in pay	matrix	Whether selection post or non-selection post.
(1)	(2)	(3)	(4)		(5)
4. Halwai-cum-Cook	2*(2018) *Subject to variation dependent on work load.		Level-3 (Rs. 21700-69100)		Non-selection
Age limits for d	lirect recruits.	•	lifications required for direct cruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any
(6)	(7)		(8)	(9)
(Relaxable for Government servants upto the age of 40 years, in accordance with the orders issued by the Central Government		(b) Experience- 2 years in a Gopreferred.(c) A Trade Skill Test for Coo) 10 th Class Pass with Certificate/Diploma in catering No Experience- 2 years in a Govt. Deptt./Undertaking referred. A Trade Skill Test for Cooking shall be conducted to seess suitability of the candidate.		Two years

Note: The crucial date for determining the age limit shall be the last date upto which the Employment Exchange is asked to submit names. In case post is advertised in Employment News/Newspaper the crucial date for determining the age limit shall be last date upto which applications have been called for.

Note: The qualification(s) regarding experience are relaxable at the discretion of the competent authority, for reasons to be recorded in writing, in the case of candidates belonging to the Scheduled Castes or the Scheduled Tribes, if at any stage of selection, competent authority is of the opinion that sufficient number of candidates belonging to these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption, and the percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion/deputation/absorption, grades from which promotion or deputation/absorption to be made.	If a Departmental Promotion Committee exists, what is its composition	Circumstan ces in which Union Public Service Commissio n is to be consulted in making recruitmen t.
(10)	(11)	(12)	(13)
Promotion failing which by Deputation and failing both by Direct Recruitment	Assistant Halwai-cum-Cook with at least three (3) years regular service in level-2 in pay matrix (Rs. 19900-63200). Note: "Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service or two years whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying /eligibility service". Deputation: Officers of the Central Government: (a) (i) holding analogous posts on regular basis, or	Group 'C' Departmental Promotion Committee, consisting of:- 1. Director/Deputy Secretary	Consultatio ns with the UPSC not necerssary

(ii) Assistant Halwai-cum-Cook with at least three (3) years regular service in the Level-2 in pay matrix	x (Rs. (Administration) —
19900-63200); and	Chairman
(b) possessing the qualifications and experience :	2. Under Secretary
(a) 10th Class Pass with a certificate/ diploma in catering	(Administration) —
(b) Experience- Two years in a Government Department/ Undertaking preferred.	Member
Note 1: The period of deputation including the period of deputation in another ex-cadre post held imm	' I 3. SECTION OTHER I
preceding this appointment in the same or some other organization / department of the Central Govern	I — MEILIDEI
shall ordinarily not exceed three years. The maximum age-limit for deputation is 56 years as on the clos	sing date
of the receipt of applications. Note 2: The Departmental official in the feeder category who are in the direct line of promotion shall not be a second of the receipt of applications.	at ha
eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for	
consideration for appointment by promotion.	
(Deputationists should possess the educational qualifications and experience prescribed for direct recru	uits
under col.7	

Name of post.	Number of post.	Classification.	Level in pay matrix		Whether selection	selection post or non- post.
(1)	(2)	(3)	(4)			(5)
5. Assistant Halwai- cum-Cook	2*(2018) *Subject to variation dependent on work load.	General Central Service (Group 'C'), Non-Gazetted, Non-Ministerial.	Level-2 (Rs. 19900-63200).		N	Ion-selection.
Age limits for direct recruits.			er qualifications required for ect recruits.	Whether educat qualific prescribed recruits wi	ional ations for direct	Period of probation, if any

		the case of promotees	
(6)	(7)	(8)	(9)
18-25 years. (Relaxable for Government servants upto the age of 40 years, in accordance with the orders issued by the Central Government from time to time.)	 (a) 10th Class Pass with a certificate/ diploma in catering. (b) Experience: One year (c) A Trade Skill Test for cooking including maintenance of hygiene etc. shall be conducted by the Departmental Promotion Committee to assess the suitability of the candidate. 	No	Two years for Direct Recruits, NIL for promotees.
Note: The crucial date for determining the age limit shall be the last date upto which the Employment Exchange is asked to submit names. In case post is advertised in Employment News/Newspaper the crucial date for determining the age limit shall be last date upto which applications have been called for.	Note: The Qualification(s) regarding experience is/are relaxable at the discretion of the competent authority,		

Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption, and the percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion/deputation/absorption, grades from which promotion or deputation/absorption to be made.	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(10)	(11)	(12)	(13)
By promotion failing which by deputation failing both by Direct Recruitment	Promotion: (i) Canteen Attendant in the Level-1 in Pay Matrix (Rs. 18000-56900) with three (3) years regular service. A Trade Test shall be got conducted by the Departmental Promotion Committee with reference to the cooking including maintenance of hygiene etc. Note: "Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying /eligibility service". Deputation: Officers of the Central Government: (ii) holding analogous posts on regular basis, or (iii) Canteen Attendant in the Level-1 in Pay Matrix (Rs. 18000-56900) with at least three(3) years regular service having one(1) year experience as helper to Halwai-cum-Cook (iii) possessing certificate/ diploma in catering. Note 1: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed three years. The maximum age-limit for deputation is 56 years as on the closing date of the receipt of applications. Note 2: The departmental official in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment by promotion.	Group 'C' Departmental Promotion Committee; consisting of: 1. Director/Deputy Secretary (Administration) —Chairman 2. Under Secretary (Administration) —Member 3. Section Officer — Member	Consultation with UPSC not necessary

(The deputationists should possess the educational qualifications and experience prescribed	
for direct recruits under Column (7)).	

Name of post.	Number of post.	Classification.	Level in pay matrix	Whether selection post or non-selection post.
(1)	(2)	(3)	(4)	(5)
6. Canteen Attendant	8*(2018) *Subject to variation dependent on work load.	General Central Service (Group 'C'), Non-Gazetted, Non-Ministerial.	Level-1 (Rs. 18000-56900).	Not Applicable

Age limits for direct recruits.	Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any
(6)	(7)	(8)	(9)
18-25 years. (Relaxable for Government servants upto the age of 40 for Government Servant) in accordance with the orders issued by the Central Government from time to time.	Matriculation or equivalent.	Not Applicable	Two years.
Note: The crucial date for determining the age limit shall be the last date upto which the Employment Exchange is asked to submit names. In case post is advertised in Employment News/Newspaper the crucial date for determining the age limit shall be last date upto which applications have been called for.			

Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption, and the percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion/deputation/a bsorption, grades from which promotion or deputation/absorption to be made.	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(10)	(11)	(12)	(13)
Direct recruitment	Not applicable	Group 'C' Departmental Promotion Committee (for confirmation); consisting of: 1. Director/Deputy Secretary (Administration) — Chairman 2. Under Secretary (Administration) — Member 3. Section Officer — Member	Consultations with UPSC not necessary

F.No. A- 12018/03/2016-Adm.III

(Gulveena Badhan)
Under Secretary to the Government of India

To

The Manager, Govt. of India Press Ring Road, Mayapuri, New Delhi.

Copy to:-

- 1. Department of Personnel & Training (RR Section), North Block, New Delhi-110 001 with reference to their ID No......dated......dated.............
- 2.The Secretary, UPSC, New Delhi with reference to their letter No......dated......dated.......dated
- 3.Ministry of Law (Legislative Department), Legislative-I Section, Shastri Bhavan, New Delhi-110 001 with reference to their ID No........ dated........
- 4. Vidhai Vibhag, Rajbhasha Khand, Room No. 723-A, A Wing, Shastri Bhavan, New Delhi-110 001.
- 5. The Chief Librarian, Lok Sabha Secretariat (with spare copies).
- 6.Lok Sabha Secretariat (for the Committee on Subordinate Legislation)
- 7.Rajya Sabha Secretariat (for the Committee on Subordinate Legislation)
- 8. Under Secretary (General/Protocol), NITI Aayog
- 9.Administration I/II/III Sections, NITI Aayog
- 10.Library, NITI Aayog/PEO Library

(Gulveena Badhan) Under Secretary to the Govt. of India