

A-12018/01/2016-Adm. I(B)
Government of India
NITI Aayog

Sansad Marg, New Delhi
Dated 02nd March, 2017

Seeking comments of Stakeholders on framing of draft Recruitment Rules for the post of Senior Research Officer

In compliance with DOP&T's instructions contained in O.M. No.AB-14017/61/2008-Estt(R) dated 13th October 2015, NITI Aayog invites comments from the stakeholders in respect of following Draft Recruitment Rules for the post of Senior Research Officer. Comments may be given in the matter through email at recruitment-niti@gov.in within 30 days from the date of such publication in the website of the NITI Aayog.



(J. Sriram Murty)

Under Secretary to the Government of India

(TO BE PUBLISHED IN PART-II, SECTION-3(i) OF THE GAZETTED OF INDIA)

Government of India
NITI Aayog

Sansad Marg, New Delhi.
Dated the

NOTIFICATION

G.S.R. – In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Planning Commission (Senior Research Officer) Recruitment Rules, 1985, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Research Officer in the NITI Aayog, namely:-

1. Short title and commencement :-

- (1) These Rules may be called the NITI Aayog (Senior Research Officer) Recruitment Rules, 2017.
- (2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification, Level in the Pay Matrix :-

The number of the said posts, their classification and Pay Matrix and the level in the Pay Matrix applicable thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these Rules.

3. Method of recruitment, age limit, qualifications etc. :-

The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the said Schedule.

4. Disqualification – No person :-

- (a) who has entered into or contracted a marriage with a person having a spouse living or;
- (b) who, having a spouse living, as entered into or contracted a marriage with any other person shall be eligible for appointment to the said post.

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax: - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with Union Public Service Commission, relax any of the provisions of these rules with respect of any class or category of persons.

6. Tenure for Deputation/Short Terms Contract/Direct Recruitment on Contract basis – 5 years and extendable to 7 years.

7. Savings: - Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribe, Other Backward

Classes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

Schedule

Name of the post 1.	Number of posts 2.	Classification of the post 3.	Level in the Pay Matrix 4.
Senior Research Officer	20*(2017) *Subject to variation dependent on workload.	General Central Service Group 'A' Gazetted, Non-Ministerial	<p>Level – 11 in the Pay Matrix; Or initial remuneration of Rs.1, 35,400/- per month in r/o Direct Recruits on contract basis.</p> <p>-One can choose either normal pay & allowances or Consolidated pay (without house, transport, medical, CPF, EL and any other allowances)</p> <p>- No annual increment in case of consolidated pay</p> <p>- Consolidated pay package will be raised by 25 percent as and when Dearness Allowance for Central Govt. officers goes up by 50 percent.</p> <p>- Govt. employee has to resign or take retirement if opted for consolidated pay</p>
Whether selection or non-selection post 5.	Age limit for Direct Recruit 6.	Educational and other qualifications 7.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees 8.
Selection	<p>Minimum Age should not be less than 26 years and Maximum Age should not exceed 35 years for Direct Recruits as on closing date of the advertisement. [Relaxable for Government servants upto 5 years in accordance with the orders or instructions issued by the Central Government]</p> <p>Note: The crucial date for determining the age limit</p>	<p><u>Essential Educational Qualification</u></p> <p>1. Master's Degree in any discipline ; or 2. Degree in Engineering or Technology from a recognized University or Part "A" and "B" of Associate Member of Institute of Engineering(AMIE) ; or 3. Post Graduate Diploma in Management(2 years)</p> <p><u>Desirable Educational Qualification</u></p> <p>1. Doctorate in any discipline; or</p>	<p>Age : No</p> <p>Educational Qualification : Yes</p> <p>Experience : No</p>

	<p>shall be 1st of January of the year in which the advertisement for the post is published.</p>	<p>2. Master's degree in engineering</p> <p><u>Essential Experience :</u> Minimum 4 years' experience (which may include up to 3 years for Ph.D provided no work experience is counted during those 3 years) in formulation, appraisal, execution/implementation, research, monitoring and evaluation of policy, programme or projects.</p> <p>Note 1: Qualifications are relaxable at the discretion of the UPSC, for reasons to be recorded in writing, in case of candidates otherwise well qualified</p> <p>Note 2: The qualification regarding experience is relaxable at the discretion of the UPSC, for reasons to be recorded in writing, in case of candidates belonging to Scheduled Castes and Schedules Tribes, if at any stage of selection, the UPSC is out of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p>	
--	--	--	--

Period of probation if any	Method of recruitment – whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/short term contract, grades from which promotion/ deputation to be made.
9.	10.	11.
Not Applicable	<p>Composite – Promotion/deputation/short-terms contract/direct on contract basis.</p> <p>(Candidates selected on Direct contract basis have to sign an agreement as per Annexure I)</p>	<p>Promotion/ Transfer on Deputation (including short-term contract)/Promotion :</p> <p>Departmental Research Officer of the NITI Aayog in Level – 10 in Pay Matrix or with five-year service in the Grade rendered after appointment thereto on a regular basis and possessing the educational qualifications as prescribed at col. 7 will also be considered alongwith the outsiders. The term “Departmental Research Officers” means and includes only those Research Officers who have been appointed in NITI Aayog by promotion or by direct recruitment and does not include those appointed on deputation or contract basis. If a Departmental Research Officer is selected for appointment to the post, it will be treated as having filled by Promotion.</p> <p>Officers under the Central Government or State Governments or Union Territories or Universities or Research Institutions or Public Sector Undertakings or Autonomous Organizations.</p> <p>(a) (i) holding analogous posts on a regular basis; or (ii) with 5 years regular service in post in Level 10 in the Pay Matrix (pre revised Pay Band-3 Rs. 15600-39100 with Grade Pay of Rs.5400) or equivalent; in the parent cadre or department; and</p> <p>(b) Possessing the educational and other qualifications prescribed for direct recruitment in Col.(7).</p>

Note I :Departmental Research Officer of the NITI Aayog in **Level – 10 in Pay Matrix** with five-year service in the Grade rendered after appointment thereto on a regular basis and possessing the educational qualifications as prescribed at col 7 will also be considered alongwith the outsiders. The term “Departmental Research Officers” means and includes only those Research Officers who have been appointed in NITI Aayog by promotion or by direct recruitment and does not include those appointed on deputation or contract basis. If a Departmental Research Officer is selected for appointment to the post, it will be treated as having filled by Promotion.

Note II: A department officer on being selected for appointment on promotion will be required to successfully complete in-house training of one week.

Note III: For the purpose of computing minimum qualifying service for promotion , the service rendered on a regular basis by an officer prior to 01st January 2016 or the date from which the revised pay structure based on Seventh Central Pay Commission recommendations of the Pay Commission.

Note IV: The departmental Senior Research Officer of NITI Aayog in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, the deputationists candidates shall not be eligible for consideration for appointment by Promotion.

Note V: For the purpose of appointment on deputation basis, the service rendered on regular basis by an officer prior to 01st January 2016 or the date from which the revised pay structure based on Seventh Central Pay Commission has been extended, shall be deemed to be service rendered in the corresponding Pay Matrix extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised Pay Band/Grade Pay into one common Level in the Pay Matrix, and where this benefit will extend on for the post(s) for which that Level in the Pay Matrix is the normal replacement Level without any upgradation.

Note VI: Period of deputation (Including Short Term Contract) including period of deputation (Including Short Term Contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organizations/department of the Central Government shall be for a maximum period of 7 years. The maximum age limit for appointment by deputation (Including Short Term Contract) shall not be exceeding 56 years as on the closing date for receipt of

	applications.
If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
12.	13.
Not Applicable	Selection on each occasion shall be made in Consultation with the Union Public Service Commission.

AGREEMENT

ARTICLES OF AGREEMENT made this day of Two Thousand and Seventeen BETWEENson of Shri.at present residing at ..
..... Here in after referred to as party of the first part and the PRESIDENT OF INDIA (HEREINAFTER CALLED "THE Government") of the second part.

WHEREAS it has been agreed between the parties that the party of the first part shall be appointed as the..... in thewith effect from the afternoon ofFor a period of..... years or until further orders on contract basis on the terms and conditions herein contained.

NOW THESE PRESENTS WITNESSETH AND THE PARTIES HERETO RESPECTIVELY AGREE AS FOLLOWS;

1. The Government has agreed to engage the party of the first part and the party of the first part has agreed to serve the Government asin the With effect from the forenoon/afternoon of of a period of..... years or until further orders on contract basis on the terms and conditions herein contained. The party of the first part shall submit himself to the orders of the Government and of the officers and authorities under whom he may from time to time be placed by the Government and shall remain in the service subject to the provisions herein contained.
2. The party of the first part shall devote his whole time to his duties and shall, whenever required, proceed to any part in or outside India and perform such duties as may be assigned to him by the Government.
3. The appointment of the party of the first part asin the Shall continue for a period of years or until further orders of the, Government, subject to the provisions contained in the following clause 4.
4. The service of the party of the first part may be terminated by giving one calendar month notice in writing any time during the terms of the appointment under this agreement either by the party of the first part to the Government or by the Government or its authorized officer to the party of the first part without assigning any reasons whatsoever.
5. Remuneration : The party of the first may opt to choose pay as per Govt Salary or consolidated pay as per following terms and conditions :
5.(a) Pay and Allowances as per Central Govt :

AGREEMENT

- i. The party of the first shall, from the forenoon/ afternoon..... receive a pay of Rs..... (Rupees only) in Pay Matrixminus pension and ad-hoc relief grants, if any, paid or payable by the Central or State Government to the party of the first part subject to the condition that the pay plus pension should not exceed Rs..... S/he shall be entitled for annual increment as per stages in the pay matrix subject to satisfactory performance. S/He shall, in addition, be entitled to receive such compensatory and other allowances as may be prescribed by the Government for the class of officers serving in the equivalent post to which Government has declared the party of the first part to correspond in status or conditions of service. The aforesaid pay and allowances shall be paid to the party of the first part for such time as he shall serve under this agreement and actually perform his duties commencing from the aforesaid date and ceasing on the date of his quitting service or on the date of his discharge there from or on the expiration of his terms of service under this agreement or on the day of his death if he shall die whilst in service. If at any time the party of the first part proceeds on deputation out of India his pay during the period of his deputation shall be regulated by the Central Government rules and orders regarding deputation.
- ii. In case the party of the first part opts to occupy government residential accommodation, he will be eligible for the type and category of accommodation on the same terms as for the class of officers serving in equivalent post, which the Government has declared the party of the first part to correspond in status or conditions of service. This would need concurrence of Ministry of Urban Development. In case the party of the first part resides in his own accommodation, he will be entitled to the House Rent Allowance as admissible.
- iii. The party of the first part will be entitled for leave/ encashment of leave in terms of DOPT's OM No. 12016/3/84-Estt. (L) dated 12th April 1985 as amended by OM No. 12016/1/90-Estt. (L) dated 5th July 1990, OM No. 12016/2/90-Estt. (L) dated 12th July 1999 and OM No 12016/5/2009- Estt.{L} dated 31st January 011.
- iv. The party of the first part will be entitled to travelling allowance and other allowances, as admissible to equivalent class of officers in the Government of India on transfer, for the journey of the party of the first part and his family members for taking over his assignment at the headquarters. The party of the first part will be allowed the same facilities, to settle anywhere in India, on his relinquishing the charge.
- v. The party of the first part shall be eligible for all concessions in relation to medical attendance and treatment that may be prescribed by Government for the class of officers serving in the equivalent post to which the Government may declare the party of the first part to correspond in status or in conditions

AGREEMENT

of service, subject to the payment by him of contribution as applicable, under the prescribed rules.

- vi. During his service under these presents, the party of the first part shall be entitled to Leave Travel Concession as admissible under the rules and orders of the Government from time to time in force.
- vii. Notwithstanding anything hereinbefore contained the pay and leave salary admissible under these presents whether payable in India or elsewhere shall be subject to any emergency cut that may be ordered by the Government for the same period and on the same terms as for other officers of the equivalent post and status under the administrative control of the Government.

5 (b) Consolidated pay –

- i. The party of the first part shall, from the forenoon/ afternoon..... receive a consolidated pay of Rs..... (Rupees only).
- ii. Consolidated pay package will be raised by 25 percent as and when Dearness Allowance goes up by 50 percent.
- iii. The party of the first part shall not be entitled for Govt accommodation, HRA, staff car, travelling allowances, medical facility, leave encashment, LTC or any other benefits and allowances as admissible to the party opted for Pay and Allowances as per Central Govt as mentioned at clause 5(a).

6. If the party of the first part is required to travel in the interest of the public service, he shall be entitled to traveling allowance on the scale provided for in the rules supplementary to the Fundamental rules framed by the Government from time to time in force and applicable to the officers of his class.

7. The party of the first part will not be allowed to join any retirement scheme of the Government of India.

8. In respect of any matter relating to the conduct, discipline and other conditions of service and in respect of which no provisions has been made in this agreement, the provisions of the C.C.S. (Conduct) Rules, 1964 and C.C.S. (C.C.A.) Rules 1965, or any other rules made or deemed to be made under article 309 or contained under article 313 of the constitution shall apply to the party of the first part to the extent to which they are applicable to the service hereby provided for and the decision of the Government as to their applicability shall be final.

AGREEMENT

9. The stamp duty payable on this agreement shall be borne by the Government.

IN WITNESS WHEREOF the party of the first part and Second part have hereunto set and subscribed their respective hands the day, the month and year first above written.

Executed by Shri at

in the presence of:-

Witness(1) .

Witness(2) .

Name :

Designation .

Address .

Executed for and on behalf of the

President of India by

at New Delhi in the presence of:-

Witness(1) .

Witness(2) .

Name .

Designation .

Address .